

**BEFORE THE EMPLOYEE RELATIONS COMMISSION
OF THE COUNTY OF LOS ANGELES**

In the matter of

**THE ASSOCIATION FOR LOS ANGELES,
DEPUTY SHERIFFS (ALADS),**

Charging Party,

vs.

**COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT,**

Respondent.

CASE NO. U.F.C. 04-08

DECISION

On February 29, 2008 the charging party, The Association for Los Angeles Deputy Sheriffs (ALADS) filed an Unfair Practice Charge against County of Los Angeles Sheriff's Department ("the Department"). The Commission granted a hearing and referred the matter for hearing before Hearing Officer Thomas S. Kerrigan solely on the issue of whether ERCOM had jurisdiction to hear the Unfair Practice Charge.

A hearing was held on April 6, 2009. Both parties were afforded full opportunity to present relevant evidence, examine and cross-examine witnesses, and offer argument. At the conclusion of the hearing, both parties filed written briefs with the Hearing Officer. A verbatim transcript of the proceedings was provided to the Hearing Officer for his consideration in preparing his report to the Commission. After taking the matter under submission the Hearing Officer issued his Report and Recommendations and filed it with the Commission.

The Hearing Officer recommended that the Commission find that the Commission has exclusive jurisdiction over the matters alleged in the Unfair Practice Charge pursuant to Section 7, of Los Angeles County Ordinance No. 9646.

The Respondent timely filed its Exceptions to the Hearing Officer's Report. The Charging Party timely filed its Response to Exceptions to Hearing Officer's Report.

On August 24, 2009 both parties, through their respective representatives presented oral argument to the full Commission.


The Commission having considered all the filings in this matter, the Hearing Officer's report and recommendation, and the oral argument of the parties, issues the following orders.

ORDERS

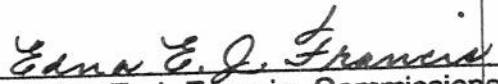
IT IS HEREBY ORDERED that the Hearing Officer's Report and Recommendation is adopted in its entirety.

IT IS HEREBY ORDERED that The Los Angeles County Employee Relations Commission has exclusive jurisdiction over the matters alleged in the Unfair Practice Charge pursuant to Section 7, of Los Angeles County Ordinance No. 9646.

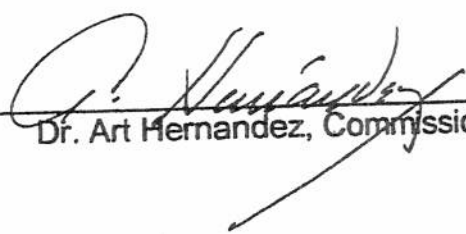
Dated at Los Angeles, California: January 25, 2010.



Joseph F. Gentile, Chair



Edna E. J. Francis, Commissioner



Dr. Art Hernandez, Commissioner